



PHILIP D. MURPHY  
*Governor*

FRANCIS K. O'CONNOR  
*Commissioner*

TAHESHA L. WAY  
*Lt. Governor*

August 12, 2025

Esther Franklin  
ALROWS, LLC  
961 Old 6th Rd  
ALTOONA, PA 16602

RE: NJDOT - Disadvantaged Business Enterprise - Certification Approval Letter

Annual Renewal: January 30th

Dear Ms. Franklin:

Congratulations! We are pleased to inform you that the New Jersey Department of Transportation (NJDOT) has certified your business as a Disadvantaged Business Enterprise (DBE) on behalf of the New Jersey Unified Certification Program (NJUCP).

Your certification will remain in effect provided your business continues to meet the eligibility criteria set forth in U.S. Department of Transportation, Code of Federal Regulations Title 49 Part 26.

Annually, you must submit a signed "DBE Declaration of Eligibility" with supporting documentation. It is your responsibility to notify this office in writing, within 30 days, of any changes in your firm. Changes include, but are not limited to: ownership, and /or control, officers, directors, management, key personnel, scope of work performed, daily operations, ongoing business relationships with other firms or individuals, or the physical location of your firm. Failure to do so may result in the removal of your DBE Certification in accordance with §26.83(j) and §26.109(c).

The following table lists the North American Industry Classification System (NAICS) code(s) and description(s) that have been assigned to your business in accordance with the service(s) it render(s).

**NAICS: Specialty Description**

NAICS 531320: OFFICES OF REAL ESTATE APPRAISERS

NAICS 531390: OTHER ACTIVITIES RELATED TO REAL ESTATE

NAICS 541191: TITLE ABSTRACT AND SETTLEMENT OFFICES

We have also added your firm to the NJUCP Directory which can be accessed at <https://njucp.dbesystem.com>.

If you have any questions regarding your Disadvantaged Business Enterprise (DBE) certification, you may email NJDOT's Disadvantaged and Small Business Program Unit at [DOT.DBE\\_ESBEPrograms@dot.nj.gov](mailto:DOT.DBE_ESBEPrograms@dot.nj.gov) or call (609) 963-2051.

Sincerely,

*Vicki Tilghman-Ansley*

Vicki Tilghman-Ansley, Director  
Division of Civil Rights and Affirmative Action